

**Job Title: Speech Language Pathologist – Early Intervention Specialist**

**Reports to: Executive Program Director**

**Job Description:** The Early Intervention Specialist (EIS) is responsible for providing speech language services to children ages 0-3 years old who qualify for early intervention services. Services will be provided in the client's home. The EIS will also be responsible for working alongside a team of SLPs/SLPAs at BY YOUR SIDE conducting evaluations and providing therapy one day a week and/or on an "as needed" basis. The combination of both in-home EI therapy and clinical based therapy provides invaluable experience working with children of all ages and in different settings. This position allows the flexibility of working with families in the home setting while also providing the support of a clinical team dedicated to improving the communication needs of children in relevant routines and activities. The (EIS) speech language pathologist is responsible for evaluation, creation and implementation of therapy plans, accurate and reliable data collection, consultation and training with family. The (EIS) speech language pathologist will collaborate with other speech therapist, staff members and behavior therapist to create and maintain therapy plans that address all language and communication needs of clients and their families.

**DUTIES AND RESPONSIBILITIES:**

- Maintain a comprehensive therapy plan for each client: long range goals, short range objectives, activities related to these objectives and an evaluation of progress toward these objectives.
- Provide training to the family to carry over therapy objectives during daily family routines.
- Consult and plan with the client's family concerning their progress in communication development.
- Evaluate and prepare required reports as dictated by insurance parties or per request from parents/guardians.
- Collaborate and communicate with relevant By Your Side staff to ensure effective and efficient implementation of therapy plans.
- Participate in monthly training and staff meetings at By Your Side .
- Attend recommended professional meetings and seminars to meet continuing education requirements as approved by the By Your Side executive staff.
- Maintain current Illinois and Indiana license and ASHA certification.
- Represent By Your Side to local, state, and national organizations (SHLA-ISHAASHA) in a positive manner when attending professional seminars.
- Provide input and assist in the ongoing growth and development of the By Your Side programming.
- Willing to supervise support personnel/CFY's and interns when necessary.

**PREFERRED EDUCATION/EXPERIENCE:**

1. Licensed in the State of Illinois as a Speech Pathologist.
2. Licensed in the State of Indiana as a Speech Pathologist – BY YOUR SIDE will help facilitate dual license if applicable
3. National certification by American Speech and Hearing Association – CFY's are welcome.
4. Masters degree in Speech Pathology
5. Ability to interact in a positive and collegial manner with fellow staff members and families and clients.

6. Consulting skills
7. Behavior management skills.
8. High degree of interest in working with students with autism
9. Excellent communication and writing skills.
10. Flexibility and dependability